#### STEFANIE K. BENJAMIN, PH.D. (SHE/HER) UNIVERSITY OF TENNESSEE 1215 W. CUMBERLAND AVE. KNOXVILLE, TN 37996 SBENJAM1@UTK.EDU

#### HIGHLIGHTS

- Associate Professor of retail, hospitality, and tourism management University of Tennessee
- Co-Director and Research Fellow for <u>Tourism RESET</u>; Co-Founder of <u>CODE</u>
- University of Tennessee (UTK): <u>Community Engagement and Outreach Imagine TN Faculty</u> <u>Fellow</u> 2020 – 2021; Research Development Academy Participant 2019 – 2021; Faculty Senate Senator & Chair of DEI; Office of Diversity and Engagement Advisory Board Member; Diversity and Inclusion Taskforce; Vice Chancellor's Bullying Taskforce; Teaching and Learning Innovation Diversity & Inclusion Taskforce
- Created ten new courses for RHTM and UTK Honors Programs' Curriculum
- 2023 Lara Odland Excellence in Home Economics Award in recognition of superlative teaching and research in College of Education Health and Human Sciences (CEHHS)
- 2022 Jacquelyn Orlando DeJonge Faculty Award in recognition of superlative research, teaching, and service in (CEHHS)
- 2020 CEHHS Dean's Board of Advisors Faculty Support Award for Excellence in Teaching
- 2018 Travel and Tourism Research Association Best Research Paper
- Editorial Board Member for *Journal of Travel Research; Annals of Tourism*
- Participated in projects supported by \$414,466 in grant funding; Loser of ~ \$45K grants

#### AREAS OF ACADEMIC INTEREST

- <u>General:</u> Social equity in tourism: Critical tourism studies; Sustainable tourism; Contents tourism; Inclusive Festivals & Events; Inclusive pedagogy; Qualitative creative and innovative research methods; Disruption of systems of oppression; Anti-colonized Curriculum
- **Specific:** Marginalized groups in tourism including Black Travel/Tourism, people with disabilities, LGTBQ, and women; Film-induced/Contents tourism; Destination Marketing of Tourism; Marginalized Narratives at Heritage Sites; Event Management, Festivals, and Planning; Qualitative Research: Arts-Based & Visual Methodology, Creative writing, Ethnography; Improvisation theater as a Pedagogical Development Tool

#### **EDUCATION**

## Ph.D. Educational Foundations and Inquiry – August 2015

University of South Carolina; College of Educational Studies Dissertation: Telling a different narrative: Exploring the values and challenges of performing enslaved community members' stories at U.S. southern plantation museums

## M.S. Sustainable Tourism – May 2011

East Carolina University Thesis: Lost in Mayberry: The profile of the 2010 Mayberry Days Festival tourist

#### B.S. Recreation, Parks, Tourism - May 2006

University of Florida; Department of Human, Health and Performance Minor: Hospitality/Event Planning

#### ACADEMIC EXPERIENCE

#### University of Tennessee

Retail, Hospitality and Tourism Management – Associate Professor: Aug. 2022 – Present Retail, Hospitality and Tourism Management – Assistant Professor: Jan. 2016 – Aug. 2022 Department of Geography – Adjunct Associate Professor: May 2018 – Present

#### Florida International University Summer 2019; 2020

Chaplin School of Hospitality and Tourism - Adjunct Assistant Professor

#### University of South Carolina 2013 – 2015

Educational Foundations & Inquiry; Hospitality & Tourism - Instructor; Co-Instructor

#### **PUBLICATIONS**

\* Graduate Student; \*\* Undergraduate Student

32. Lee, K , **Benjamin**, S, Boluk, K. & Paddison, B. Caring for our tourism and hospitality graduate academy. *Journal of Hospitality, Leisure, Sport & Tourism Education*. In Publication. https://doi.org/10.1016/j.jhlste.2024.100497

31. Dillette, A., **Benjamin, S.**, Alderman, D. (2024). Traveling to Escape, Resist, and Belong: Centering Black Experiences within Tourism Scholarship. *Tourism Geographies*. <u>https://doi.org/10.1080/14616688.2024.2305869</u>

30. Bernard, S., Dillette, A., & **Benjamin**, S. (2023). Race and ethnicity in hospitality management: A review of five major journals. *Journal of Global Hospitality and Tourism*, 2(2), 134-155.

29. Lee, K. & Benjamin, S. (2023). The death of tourism scholarship... unless... Annals of Tourism Research.

28. **Benjamin, S.,** Dillette, A., & Kline, C. (2023). Come on, baby, smile: Moving through women's Anger while traveling. *Annals of Leisure Science*.

27. Benjamin, S., Dillette, A., & Robinson, E. (2022). Black travel is not a monolith. *Tourism Geographies*, 1-19.

26. Benjamin, S., & Laughter, J. (2022). Toward critical race tourism: valuing counter-narratives and endarkened storywork. *Journal of Sustainable Tourism*, 1-17.

25. Yeager, E., **Benjamin, S.**, Goad, A., & Dillette, A. (2022). Assessing the Role of Transformative Tourism Pedagogy Field Experiences in Developing Self Efficacy. *Teaching in Travel & Tourism*.

24. **Benjamin**, **S**. and Dillette, A. (2021) "Living in a Black and White world: The value of reflexivity in social equity research", *e-Review of Tourism Research*, 18(5), pp. 677–691.

23. **Benjamin, S.,** & Schwab, K. (2021). Navigating the waves of feminism (s): a duoethnography of two feminist travellers. *Annals of Leisure Research*, 1-18.

22. Benjamin, S. & Dillette, A. (2021). Black Travel movement: <u>Systemic racism informing</u> tourism. *Annals of Tourism Research. 88, )* 103169.

21. Frankel, S.\*, **Benjamin, S.**, & Stephens, C. (2021). Crafty Woman: An Exploration of How Southeastern Female Brewers Navigate Anger and Emotional Labor in the Craft Beer Industry. *Annals of Leisure Research*.

20. Frankel, S.\*, Cuevas, L.\*, Lim, J. & **Benjamin, S.** (2021). Exploring Subculture Storytelling on YouTube: The Case Study of Kat von D. *Fashion Theory - Journal of Dress Body and Culture*.

19. Dillete, A. & **Benjamin**, S. <u>Black Travel Movement</u>: A Catalyst for Social Change. (2021). *Journal of Travel Research*.

18. **Benjamin, S.,** Dillette, A., & Alderman, A. (2020). "<u>We can't return to normal</u>": Committing to tourism equity in the post-pandemic age. *Tourism Geographies*, 22 (3), p.476 – 483.

17. **Benjamin, S.,** Bottone, E.\*, & Lee, M.\*\*. (2020). <u>Beyond accessibility</u>: exploring the Representation Of people with disabilities in tourism marketing materials. *Journal of Sustainable Tourism*.

16. Lee, J.,\* **Benjamin, S.,** & Childs, M. (2020) Unpacking the emotional power of TripAdvisor reviews: The case study of Gatlinburg, Tennessee. *International Journal of Hospitality & Tourism Administration*.

15. **Benjamin, S**, Knollenberg, W, & Chen, R. (2019). Making sure they have the time of their lives: Identifying co-creation opportunities at the Dirty Dancing Festival: *Event Management Journal: Special Issue "Events in a Changing World", 23,* 613 – 626.

14. **Benjamin, S.** & Kline, C. (2019). How to yes-and in higher education: Using improvisational Games To improv(e) communication, listening, and collaboration techniques: *Journal of Hospitality, Leisure, Sport & Tourism Education Inquiry, 24,* 130-142.

13. Kline, C., **Benjamin, S.**, & Wagner, K. (2019). Tourism as a demand reduction strategy for Pangolin trafficking: Inspiring an ethic of care among college students: *Journal of Hospitality & Tourism Education*.

12. Williams, J., **Benjamin, S.,** & Kitterlin-Lynch, M. (2019). Developing self-efficacy: Does Switching to a hospitality major matter? *Journal of Teaching in Travel & Tourism*, 1-14.

11. Oliver, J., **Benjamin, S.,** & Leonard, H. (2019). Recycling on vacation: Does pro-environmental Behavior change when consumers travel? *Journal of Global Scholars of Marketing Science*, *29* (2), 266-280.

10. Dillette, A., **Benjamin, S.,** & Carpenter, C<sup>\*\*</sup>. (2018). Tweeting The Black Travel Experience: Social Media Counter-Narrative Stories as Innovative Insight on #TravelingWhileBlack. *Journal of* 

Travel Research, 58(8), 1357-1372. https://doi.org/10.1177/0047287518802087.

9. **Benjamin, S.** & Alderman, D. (2018). Performing a Different Narrative: Museum Theater and The Memory-Work of Producing and Managing Slavery Heritage at Southern Plantation Museums. *International Journal of Heritage Studies*, *24(3)*, *270-282*.

8. Duffy, L., Pinckney, H., **Benjamin, S.** & Mowatt, R. (2018) A critical discourse analysis of racial violence in South Carolina, U.S.A.: implications for traveling while Black. *Current Issues in Tourism*, *22*(19), 2430-2446. DOI: <u>10.1080/13683500.2018.1494143</u>

7. Williams, J., Brown, E., Kitterlin-Lynch, M., & **Benjamin**, S. (2018). Intramural sports' participation produce self-efficacy in hospitality leaders. *Journal of Hospitality and Tourism Management*. 3441-47.

6. Williams, J., **Benjamin, S.,** Kitterlin-Lynch, M., Brown, E. A., Schoffstall, D., & Zaman, M. M. (2018). Hospitality Faculty Mentoring Program for Assistant Professors. *Journal of Hospitality & Tourism Education*, 1-8.

5. Benjamin, S., Williams, J., & Maher, M. (2017). Focusing the Lens to share the story: Using photographs and interviews to explore Doctoral students' sense of well-being. *International Journal of Doctoral Studies*, *12*, 197-217.

4. **Benjamin, S.,** Kline, C., Alderman, D., & Hoggard, W. (2016). Heritage Site visitation and attitudes toward African-American heritage preservation: An investigation of North Carolina residents. *Journal of Travel Research*, 55 (7).

3. Sox, C., **Benjamin**, S., Carpenter, J., & Strick, S. (2013). An exploratory study of meeting planners and conference attendees' perceptions of sustainable issues in convention centers. *Journal of Convention & Event Tourism*, 14, 144-161.

2. **Benjamin**, S., Schneider, P., & Alderman, D. (2012). Lost in Mayberry: Is film-induced tourism a sustainable option in tourism planning? *Tourism Review International*, 16 (2), 139-150.

1. Alderman, D. H., **Benjamin**, S., & Schneider, P. (2012). Transforming Mount Airy into Mayberry: Film-induced tourism as place making. *Southeastern Geographer*, 52 (2), 212-239.

#### **Chapters in Edited Books**

12. Bottone, E. Alderman, D., **Benjamin, S.** & Frankel, S. (2023). (Forthcoming) "Atmospheric Instability in Dark Tourism: Spatial Construction of Conflicting Affective Atmospheres at the Titanic Museum & Attraction, Pigeon Forge, Tennessee (USA)." <u>Dark Tourism Geographies:</u> <u>Critical Epistemologies on Death and Disaster (edited by Nitasha Sharma, Annaclaudia Martini & Dallen J. Timothy). De Gruyter.</u>

11. Benjamin, S. & Dillette, A. (2022). "Introduction". *Inclusion in tourism: Understanding Institutional discrimination and bias*. Eds. Slocum. Routledge Publishing.

10. **Benjamin, S.,** Dillette, A., & Alderman, D. (2022). "We can't return to normal": committing to tourism equity in the post-pandemic age *Global Tourism and COVID-19. Implications for Theory and Practice.* Eds. Lew, Cheer, Brouder, & Mostafanezhad. Routledge Publishing.

9. Dillette, A. & **Benjamin, S. (**2021). Racial and Social justice through the Black Travel Movement. <u>Women's voices in tourism research</u>: Contributions to Knowledge and letters to future generations. Eds. Correia & Dolnicar. Brisbane, Australia: The University of Queensland.

8. **Benjamin, S.**, (2021). Using Improvisational theater games to unpack difficult dialogue in Tourism studies. *Teaching Tourism: Innovative, values-based learning experiences for Transformative practices.* Eds. Joppe & Edelheim. Edward Elgar Publishing.

7. **Benjamin, S.** & Dillette, A. (2021). "Dismantling the ivory tower: A narrative ethnography between two critical scholars" chapter in *Socializing Tourism*. Eds. Higgins-Desbiolles, F., Doering, A., & Bigby.

6. Croy, G., Reichenberger, I., & **Benjamin, S.** (2021). Film tourism tribes. *Consumer tribes in tourism: Contemporary perspectives on special interest tourism.* Editors: Pforr, Christof, Dowling, Ross, Volgger, Michael (Eds.)

5. **Benjamin, S.** (2020).Breaking Benjamin: A Woman's Pilgrimage to New Mexico. *Contents Tourism and Pop Culture Fandom: Transnational Tourist Experiences* in Channel View Publications. Eds. Seaton, P. & Yamamura, T.

4. **Benjamin**, S. (2018). "Let them be heard: The emotional performances of enslaved narratives at US plantation sites" in *Tourism and Wellness: Travel for the Good of All?* as part of the series Anthropology of Tourism: Heritage, Mobility, and Society coordinated by Michael Di Giovine and Noel Salazar. Lexington Books.

3. Williams, J. & Benjamin, S. (2016). Changes in Hospitality Consumer Needs and Wants. *Routledge Handbook of Hospitality Marketing*. Taylor & Francis Group.

2. **Benjamin, S**. (2015). Is this how you pictured it? Using photo elicitation as a methodological tool. *Social Memories and Heritage Tourism Methodologies*,. in Hanna, S., Potter, A., Modlin, E.A., Carter, P., and Butler, D. (eds). New York: Routledge, pp. 92-108.

1. Alderman, D., Moreau, T., & **Benjamin. S**. (2012). The Andy Griffith Show: Mayberry as Working Class Utopia in Booker, K. (ed.) *Blue-Collar Pop Culture: From NASCAR to Jersey Shore, (Vol. 2) Television and the Culture of Everyday Life*, Praeger, pp. 51-69.

## **Publications Under Review/Revision**

Tucker, C., Bernard, S., Dillette, A., **Benjamin, S.**, Lamoureux, K., & Nicolau, J. (2023). Creating a new veil: Social media use in Black online travel communities.

Jabson-Tree, J., **Benjamin, S.**, & McoCoy, D. Enhancing Self-Efficacy for Engagement with Diversity, Equity, and Inclusion Initiatives: Evaluation of a Seven-Day Immersive Pilot Program. *Journal of Higher Education*. Submitted November 2023. Revise and Resubmit.

**Benjamin, S.**, Lee, K., & Boluk, K. Academic inertia: A call for 'good trouble' in tourism. *Journal of Travel Research*. Submitted March. 2024.

## **Working Articles**

Dillette, A., **Benjamin, S.**, Tucker, C., & Bernard, S. Co-Creating Equitable Diverse and Inclusive Tourism. *Journal of Sustainable Tourism.* Manuscript stage

Rakic, T., Paddison, B., Cavaliere, C., Carnicelli, S., Amore, A., Hall, J., **Benjamin**, S., Rantala, O., Morgan, N., Boluk, K. Slowing down tourism: re-positioning research, pedagogies and practices in The Anthropocene. Manuscript stage.

Babb, J.\*\*, **Benjamin**, S., & Lee, K. Music To Their (Big) Ears: Exploring Collective Effervescence and Well-Being at Big Ears Festival. Manuscript Stage.

Coffey, L.\*\*, **Benjamin, S.,** & Zhang, H. Can Transformative experiences lead to stewardship and conservation of the U.S. national parks? The case of Canyon Village concessionaire seasonal employees. Manuscript stage.

Boluk, K., **Benjamin, S.**, Lee, S., & Paddison, B. Cultivating care in academia. : mental health, trauma, and burnout in the academy. Manuscript stage

## **TEACHING EXPERIENCE**



## Link Tree with Experiential Learning Examples

**University of Tennessee** - *Retail, Hospitality and Tourism Management Associate Professor* - January 2016 – Present

- Blissful Wish Wedding Execution HTM 440\*\* 15 undergrad Experiential Learning Fall 2023
- Wedding Planning & design HTM 312\*\* 160 undergrad Async. Online Spring 2023; Summer 2023; Spring 2024
- Event Planning & Design HRT 212 41-125 undergrad students Spring 2016; Fall 2017; Spring 2017, Fall 2018; Spring 2018; Fall 2019; Spring 2020; Fall 2020 (online); Spring 2021 (online); Fall 2021 (hybrid); Spring 2024 (online)
- Advanced event planning & design HTM 435\* 35 55 undergrad residential Spring 2022; Fall 2022
- Honors Tourism Planning & Design HRT 440\*\* 10 undergrad/MS residential Spring 2020
- Critical Sustainable Tourism HRT 484\*\* 20 50 undergrad/MS Fall 2017; Fall 2018; Fall 2019; Fall 2020 (online); Spring 2022; Fall 2022 (Hybrid)
- Strategic Marketing in Hospitality and Tourism HRT 410\* 24-35 undergrad students Fall 2016; Spring 2017; Spring 2018; Spring 2019; Spring 2021(online)
- **PhD Seminar Course RHTM 590** 10 PhD residential Fall 2021
- Qualitative Research Method in RHTM RHTM 604\*\* 7-10 MS/PhD residential Summer 2017; Summer 2018; Summer 2019, Fall 2021, Fall 2023
- Performing Improvisation theater to strengthen leadership skills UNHO101\*\* 20 undergrad F2F Spring 2023 residential
- So you want to be an event planner? UNHO101\*\* 20 undergrad residential Fall 2019

- Keeping It Real: Applying Soft Skills and Mindfulness UNHO101\*\* 20 undergrad residential. Fall 2018
- Improv(e) You: Improvisation Techniques to Enhance Creativity UNHO101\*\* 20 undergrad. residential. Fall 2017

\*\* Denotes new class created by Benjamin; \* Denotes re-design by Benjamin

Florida International University - Chaplin School of Hospitality and Tourism

Adjunct Assistant Professor Summer 2019; Summer 2020

- HFT 3735, Destinations and Cultures Course (online)
- Improv(e) You! POD Class (residential)
- HFTT 3930, Tourism is complex? Unpacking how marginalized groups travel and marketed globally POD Class FIU High Quality Designation (online)

## University of South Carolina

Fall 2012 – Fall 2014

- Instructor: Schools and Communities EDFN 300
- Co-Instructor: Principles of College Teaching EDHE 738
- Instructor: Foundations of Tourism HRTM280

## **Research Experience**

- <u>Tourism RESET</u> May 2011 Present Co-Director & Research Fellow
- USC: Educational Leadership and Policies Columbia, SC Aug. 2013 Sept. 2014 Research Assistant
- **CORE: Skill Development in Doctorates Policies** Columbia, SC. Sept. 2014 2016 *Qualitative Researcher*
- Inner Banks Research Columbia, NC. June 19, 2014 July 19, 2014 *Qualitative Researcher*
- SmartState Center of Economic Excellence Columbia, SC. Aug. 2011 Dec. 2012 *Research Assistant*
- Center for Sustainable Tourism Greenville, NC. Aug. 2009 June 2011 *Research Assistant*

## **INDUSTRY EXPERIENCE**

- Nickelodeon Independent Theater Columbia, South Carolina. 2013 2014 Concession Manager
- Burberry New York City. 2007 2009 Special Events Coordinator of the Americas
- Christian Dior New York City. March Sept 2007 Public Relations Assistant
- Gen Art Miami Beach, Florida. June 2006 Feb 2007 Marketing Intern
- Ritz Carlton Hotel Amelia Island, Florida. Jan May 2006 Recreation Intern

## SELECT PEER REVIEWED CONFERENCE PRESENTATIONS

**Benjamin, S.** & Lee, K.S., Academic Inertia: Resisting Change in Tourism Studies. Travel Tourism Research Association. Burlington, Vermont. June 2024

Dillette, A., **Benjamin, S.,** Tucker, C., Bernard, S. Uncharted Horizons: Exploring the Significance of Black Travel History through Collaborative Efforts between Industry and Academia. Travel Tourism Research Association. Burlington, Vermont. June 2024

Babb, J\*\*. & **Benjamin, S.** The intersection of Durkheimian theory, ethnography, and the culture of Big Ears Festival. Hospitality Graduate Conference. Visual Poster Presentation. Miami, Fl. Jan. 2024

**Benjamin, S.** Bridging the gap: Building brave spaces for Academic/Industry Collaborations. TTRA. June 2023

Yaeger, E., **Benjamin, S.**, Dillette, A., & Goad, A. Assessing the Role of Transformative Tourism Pedagogy Field Experiences in Developing Self-Efficacy. ISTTE 40th Annual Conference. Oct. 4-6, 2021. \*WON Best paper award in the category of workshops

**Benjamin, S.** & Dillette, A. Growth through reflexivity: We are living in a Black and White world. TTRA Conference – virtual. June 16 - 18, 2021.

Dillette, A. & Benjamin, S. Black travel is not a monolith. TTRA Conference – virtual. June 2021.

**Benjamin, S.** & Dillette, A. Black Travel movement: Systemic racism informing tourism. Critical Tourism Studies, North America. Virtual. June 20 - 21, 2021.

Frankel, S\*., **Benjamin, S.,** & Stephens, C. "Crafty Women: Exploring emotional labor within the craft beer industry". Critical Tourism Studies, North America. Virtual. June 20 - 21, 2021.

**Benjamin, S.** Yes-And-ing Improvisational Theater Games in the Classroom. 2019 Innovation in Teaching Conference. University of Georgia, Athens, Georgia, October 24, 2019.

**Benjamin, S.,** & Dillette, A. Black Travel: More than just a Movement. Travel and Tourism Research Association Annual Conference. Melbourne, Australia, June 26-28, 2019.

**Benjamin, S.,** Buttone, E\*., Olineak, S\*\*., & Lee, M.\*\*. Beyond accessibility: Exploring how People with disabilities are marketed. Tourism and Leisure Studies. Florida International University. Miami, Florida, May 16-18, 2019.

**Benjamin, S.,** & Dillette. Issues of diversity and inclusion in tourism and leisure studies. Fourth International Conference on Tourism and Leisure Studies. Florida International University. Miami, Florida, May 16-18, 2019.

**Benjamin, S.** & Williams, J. What does "keeping it real" look like in the classroom? Conference on Higher Education Pedagogy Conference. Virginia Tech University, February, 2019.

Dillette, A., **Benjamin, S.**, & Carpenter, C.\*\*Tweeting the Black travel experience: Social media counter-narratives Stories as Innovative Insight on #TravelingWhileBlack. Travel and Tourism Research Association Annual Conference. Miami, Florida, June 26-28, 2018. \*\*Won Best Research Paper Award\*\*

**Benjamin, S.** & Knollenberg, W. I didn't have the time of my life: Qualitative data collection Challenges At the 2017 Dirty Dancing Festival. Travel and Tourism Research Association Annual Conference –Miami Florida, June 26-28, 2018. **Benjamin, S.,** Hur, S.\*, & Butler, R. Consuming Film Tourism: Exploring the Engagement, Embodiment, and Emotional Experiences of Game of Thrones Film-Tourists Through Instagram. SECSA Conference. Knoxville, TN, March, 2018. \*Won Best Faculty Led Presentation

**Benjamin, S.,** Loebner, J., Buttone, E\*., Olineak, S\*\*., & McGlaughin, E\*\*. Beyond accessibility: Exploring how people with disabilities are marketed in hospitality and tourism industries. SECSA Conference. Knoxville, TN, March, 2018.

**Benjamin, S.** & Williams, J. (2018). Keeping It Real: Normalizing failure and encouraging Transparency in the Classroom. CIDER Conference. Virginia Tech University, February, 2018.

**Benjamin, S.** & Dilette, A. (2017). Workshop: Issues of Diversity & Inclusion in Tourism – A discussion amongst scholars. Critical Tourism Studies Conference. Spain, June 25 - 27.

**Benjamin, S.** (2017). *Breaking Benjamin: A Woman's Pilgrimage to New Mexico*. Critical Tourism Studies Conference. Spain, June 25-27.

**Benjamin, S.** (2017). *Improv(e) Your Communication*. Conference on Higher Education Pedagogy. Virginia Tech University, February 5-7, 2017

### SELECT INVITED UNIVERSITY (UT AND OTHER) PRESENTATIONS/SPOTLIGHT

**Benjamin, S.** & Lee, Kai-Sean. Slowing down tourism and academic practice – Strategies to disrupt the system and develop boundaries. Slowing Down Tourism Practice and Scholarship in the Era of The Anthropocene Virtual Symposium. May 23-24, 2023.

Benjamin, S. Keynote for Qualitative Research Methods Workshop. TTRA. June 2023.

Benjamin, S. & Dillette A. Black Travel Movement. Tourism Naturally Conference. Oct. 26, 2022.

Dillette, A. & **Benjamin**, S. Black Travel Movement. "The Cutting Edge" research symposium series from the Department of Recreation, Sport, and Tourism at the University of Illinois, Urbana Champaign. April 29, 2022.

**Benjamin, S.** & Dillette, A. Black travel movement. Equity, diversity, inclusion group. University of Ottawa, Canada. February, 11, 2022.

**Benjamin, S.** & Kessler, R. "A Geohistorical Perspective: Getting to Know Knoxville". Engagement & Outreach Conference. October 20, 2021.

**Benjamin, S.** Fall 2021 Learning Breaks: Cultural Competency and Cultural Humility. Black Travel movement: Systemic racism informing tourism. College of Education, Health, Human Sciences. Sept. 14, 2021.

Jabson-Tree, **J., Benjamin, S.,** McCoy, D. Equity, Inclusion, Justice Institute. College of Education, Health, Human Sciences. June 22 - 29, 2021.

Benjamin, S. UTK Critical Race Symposium: Critical Race Across Academic Fields. *Black Travel Movement: Systemic Racism Informing Tourism.* April 16, 2021.

**Benjamin, S.** 13<sup>th</sup> Documentary Webinar. TCE Anti-Racism & Allyship Task Force, National Society for Black Engineers, UTK Commission for Blacks, and the Division of Diversity and Engagement. February 2021

**Benjamin, S.** Panelist on DEI Awareness in the Workplace. UTK Graduate & Professional Student Professional Development. February 3, 2021.

**Benjamin, S.** & Dillette, A. *Co-Creating an Equitable Landscape for Travel: A Workshop with Tourism RESET*. North Carolina State University. January 29, 2021.

**Benjamin, S.,** McCoy, D., & Windford, B. 'Checkerboard Chats' web series panel on - race, diversity, ethnicity, and inclusivity. UTK Office of Alumni Affairs. December 2020.

**Benjamin, S.** & Dillette, A. Mapping the Black Travel Experience. Healing through history webinar series. Sponsored by Unheard Voices of Louisiana. October 23, 2020. <u>https://gumbomarie.com/</u>

**Benjamin, S.** Engagement and Outreach Conference. Broader Community Engagement Panelist. Knoxville, TN. October 7, 2020. - Virtual.

**Benjamin, S.** & Dillette, A. Graduate Director of School of Hospitality and Tourism Management at Purdue University Graduate Colloquium. September 25, 2020. – Virtual

Benjamin, S. (2019). U.T. Informational Technology Faculty Spotlight with HRT410

**Benjamin, S.** April 6, 2019. "Don't mess up with the interview: Learning what to do and not to do while on the market" Professional Development Summit - UTK.

Dillette, A., **Benjamin, S.,** & Carpenter, C. Workshop 'Exploring the Black Travel Movement and Beyond" – March 28, 2019. Beck Cultural Exchange Center, Knoxville, TN.

**Benjamin, S.** & Coleman, J. March 12, 2019. Workshop facilitator with Dr. Janelle Coleman on "Talking the Talk:" Understanding the Language of Inclusivity"

**Benjamins, S.** & Carpenter, C. November 14, 2018. Student Political Association – Co-hosted NAACP Debate on my research around Black Travel and Tourism.

**Benjamin, S.** June 19, 2018. 2018 TN ProStart Professional Development. Knoxville, TN. – Improvisational Workshop to Culinary Instructors.

**Benjamin, S.** & Williams, J. February 16, 2018. Keeping It Real: Normalizing failure and Encouraging Transparency in the Classroom. Virginia Tech University Hospitality Program.

**Benjamin, S.** (2017). *How to Yes-And In Life*: Using Improvisational Games to Improv(e) Your Communication, Listening, Critical Thinking, and Collaboration Skills. Mic/Night

#### SELECT INVITED PROFESSIONAL/INDUSTRY PRESENTATIONS

Benjamin, S. & Dillette, A. JEDI Coffee Talk. National Habitat Adventures. Online. Jan. 25, 2024.

Dillette, A., **Benjamin, S.**, Robinson, E. Panel. NOMADNESS Travel Festival. Louisville KY. September 9–11, 2023.

**Benjamin, S** & Duffy, L. Keynote on Embracing Community: Navigating D.E.I. in Greenville's Tourism and Hospitality Industry. Visit Greenville. Greenville, SC. August 2023

Dillette, A., **Benjamin, S.,** Robinson, E. Panel - Traveling in Color: BIPOC Data Story. NOMADNESS Travel Festival. Newark, New Jersey. September 9–11, 2022.

**Benjamin, S.** "Traveling toward inclusivity: Unpacking the Black Travel Movement" Georgia's Governor's Tourism Conference. Athens, Georgia. Aug. 2, 2022.

**Benjamin, S.** Appalachian Leadership Institute Session. "The Outdoors: does y'all mean all?" May 12, 2022.

**Benjamin, S.** & Dillette, A., Black Travel Alliance. History of Black Travel. "What, So What, Now What?". Presented to Tripadvisor. February 22, 2022.

**Benjamin, S.** Keynote Speaker for the National Extension Tourism Conference. RESET-ing collaboration: Co-creation research opportunities with Tourism RESET Savanah, Georgia. November 5 - 7, 2021.

**Benjamin, S.** Frankel, S.\*, Stephens, C. Webinar on Self advocacy & workplace safety for women. FemAle Brew Fest. September 15, 2021.

Robinson, E., **Benjamin, S.**, & Dillette, A. WeTravel. Unpacking the data: Race, Diversity & Equity in the tourism industry. June 18, 2021.

Robinson, E., Dillette, A., & **Benjamin, S.**, Travel Oregon. Unpacking the data: Race, Diversity & Equity in the tourism industry. June 16, 2021.

Robinson, E., Dillette, A., & **Benjamin**, S., Adventure Travel Trade Association. <u>Meet the experts:</u> <u>Unpacking the data: Race, Diversity & Equity in the tourism industry</u>. May 25, 2021.

Robinson, E., **Benjamin**, S., & Dillette, A. Destinations International 2021 Marketing & Communications Summit. BIPOC Travelers: Bringing the numbers to life. April 29, 2021.

**Benjamin, S.** Frankel, S.\*, Stephens, C. Webinar on 'Advocating for self-advocacy & workplace safety for women' to Pink Boots Society. March 3, 2021.

**Benjamin, S.** (2021). <u>BIPOC Travel Consensus : Trends + Insights 2020</u> Highlights presentation. NOMADNESS Travel Tribe and Tourism RESET. January 21, 2021.

Benjamin, S. Social Equity in Tourism Lecture. East TN Meeting Professionals. Oct. 27, 2020.

Benjamin, S. (2020). AUDACITY Digi. Panelist: Let's Get Real: Conversations with Travel Allies. August 1, 2020.

**Benjamin, S.,** Fitzgerald, B., Warren, L., & Mandala, L. (2020). Designing Inclusive Tourism and Marketing to Diverse Audiences. Panel session moderator and participant for Southeastern Tourism Research Association Conference. Little Rock, Arkansas. Feb. 9 - 12, 2020.

Benjamin, S. Exploring creativity and critical skills in the workplace. (2019). UTK

faculty/Extension Partnership. Presented to the Cleveland, TN Kiwanis Club. October 3, 2019

**Benjamin, S.,** Van Patten, C.\*\*, & Bailey, V.\*\* (2019). HRT410. Greater Knoxville Hospitality Association Monthly meeting. April, 4, 2019. Knoxville, TN.

**Benjamin, S.** (2019). Invited by Pigeon Forge Chamber of Commerce to be their speaker at their monthly meeting. January 30, 2019.

**Benjamin, S.** (2017). Invited guest speaker for Greater Knoxville Hospitality Association Monthly Lunch Meeting on SCI/HRT410 Lenoir City Project. Loudon County DMO. June 1, 2017.

**Benjamin, S.** (2017). Invited guest speaker for Greater Knoxville Hospitality Association Stars of the Industry Luncheon PAULY Awards & Scholarship Presentations. May 4, 2017.

Benjamin, S. (2017). Marriott Leadership Training. Improv(e) You! Workshop. Pigeon Forge, TN.

#### **INDUSTRY CONSULTATION WORK**

- Dillette, A. & **Benjamin, S.**, & NOMADNESS Travel Tribe 2020 Present
  - o 2020 <u>Diversity in Travel Consensus</u>
  - Intrepid Travel tours and travel for the curious, 2023 Present
  - Wild Habitat Adventures 2024
  - Explore Asheville Destination Marketing Organization
    - 2022 Internal & External data analysis for diversity insights (survey & focus groups)
    - The Future of Travel, Asheville May 2022
  - Visit Oregon 2021 Webinar
  - Destination International 2021 Webinar
- Benjamin, S. & Dillette, A. Black Travel Alliance

2020 - Present

- History Of Black Travel Timeline
- Brotherhood of Snow-sport and Women of Winter Summit Docu-series Big Sky, Montana February 2024
- TripAdvisor Webinar
- Benjamin, S. Rural Tourism Marketing Workshop development
  - Tennessee Department of Tourism Development. 2022.
- Benjamin, S. & Williams, J. *Community Weaving Project*. Ijams Nature Center. 2021 2022

## FUNDED GRANTS

- 2023. Speakeasy to Truth. Benjamin, S. Challenge Grant Program UTK Diversity and Engagement Office. \$3,000.
- 2022. *Healthy Culinary Training and the Impact of Foodways Storytelling*. White, T., **Benjamin, S.**, Colby, S., & Babb, J. CEHHS Strategic Vision and 2022 Diversity Action Plan.
- 2021. Community Weaving Project. UTK Office of Diversity and Engagement. \$2,800
- 2021. CEHHS Equity, Inclusion, and Justice Summer Institute. Jabson-Tree, J. & Benjamin,
  S. CEHHS Strategic Vision and 2021 Diversity Action Plan. June 22 29, 2021. \$12,000

- 2021. NOMADNESS Travel Tribe, & Tourism RESET *Identifying Mega Travel Trends of the Black Traveler*. Mini Grant UTK Diversity and Engagement Office. \$1000
- 2021 2022. National Endowment for the Humanities. *Role of Geographic Mobility in Black Freedom Struggle*. P.I. Alderman, D. \$191,236.
- 2019 2020. 1794 Research Fellows Grant. UTK. \$700.
- 2018. Faculty Travel to Enhance External Funding for Scholarship. CEHHS. \$1,272.
- 2017 2020. Trends and Strategies for Tourism in Appalachia. Funding Agency: Appalachian Regional Commission. P.I. Ezzell, T. \$190,168
- 2016. Anderson Center for Entrepreneurship and Innovation Faculty Proposal. \$1000.
- 2016. Teaching Innovation Grant. University of Tennessee. \$3,500.
- 2016. Teaching for Impact Grant. University of Tennessee. \$500.

### AWARDS

- Lara Odland Excellence in Home Economics Award in **recognition of superlative teaching and research** – in College of Education Health and Human Sciences, University of Tennessee April, 2023. \$4,000.
- Jacquelyn Orlando DeJonge Faculty Award in recognition of superlative research, teaching, and service in College of Education Health and Human Sciences, University of Tennessee April 2022. \$4,000.
- International Society of Travel and Tourism Educators Conference. **Best paper award** in the category of workshops. October 2021
- Sciences Dean's Board of Advisors Faculty Support Award for Excellence in Teaching in College of Education Health and Human, University of Tennessee. April 2020. \$4,000 scholarship
- **Research Development Academy**. The Office of Diversity and Engagement and Office of Research and Engagement member of first cohort at University of Tennessee. 2019 2021. \$6,000
- Frankel, S.\*, Benjamin, S., & Stephens, C. Crafty Woman: Exploration of How Southeastern Female Brewers Navigate Anger and Emotional Labor in the Craft Beer Industry. UTK Graduate Student Research Colloquium. March 2020 – Best Poster Award
- University of Tennessee Big Man on Campus Event Award. Feb. 2019
- Chancellor's Honor Award for Outstanding Undergraduate Research Mentor of the Year Award Nominee. University of Tennessee 2019, 2018
- Travel Tourism Research Association Conference Best Research Paper. June 2018
- SECSA Best Led Faculty Presentation. March 2018.
- Panhellenic Council **Phenomenal Teacher** at the University of Tennessee. March 2018
- Pi Beta Phi at The University of Tennessee. Recognition of select faculty. November, 2016
- East Carolina University. Humanity Research Poster winner \$50; April 2011
- Tourism Cares. Eric Friedheim Scholarship \$1000. August 2010

## CERTIFICATIONS

- Faculty Mentoring Certificate Program: Teaching, Learning Innovation. Feb. 2023. *University of Tennessee*.
- Teaching and Learning Innovation 'Fostering the Volunteer Experience Course Redesign' Certification. May 2022. *University of Tennessee*.
- Teaching and Learning Innovation 'Inclusive Teaching' Certification. March 2021. University of Tennessee.

- High Quality Designation for online course design 2020. Florida International University
- Graduate Certificate in Qualitative Research 2015. University of South Carolina
- Certified Hospitality Educator 2014. American Hotel and Lodging Educational Institute

## SELECT MASS MEDIA ENGAGEMENT & RECOGNITION

- <u>Black travelers want authentic engagement, not checkboxes</u>. *The Conversation*. February 6, 2024.
- <u>A guide to accessible travel for people with disabilities</u>. *Market Watch Guides*. December 25, 2023
- <u>The wedding's free and 13 University of Tennessee students are planning every detail –</u> *Knox News*. October 2, 2023.
- <u>University of Tennessee hospitality students plan a real-life wedding</u> *Knox News*. September, 28, 2023.
- <u>Couple talks about experience of having UT college students plan their wedding</u>-*Knox News*. September, 28, 2023.
- <u>Interview: UTK grads get free wedding thanks to alma mater, students & partnership</u> *Fox News* Chattanooga. September 5, 2023.
- <u>Blissful Wish Wedding</u> *WATE TV*. Aug. 18, 2023
- <u>Blissful Wish Wedding</u> *WATE TV*. July 10, 2023
- <u>Tourism Geographies Podcast</u> Black Travel is not a Monolith. July 11, 2023
- Retail, Hospitality, and Tourism Management and Big Ears Music Festival Partner Up to Give Students a Unique Experience. March , 2023
- <u>HTM Students to Participate in Big Ears</u>. March , 2023
- Checking Inn A lodging DEI Chat. December 12, 2022
- <u>An Airbnb property was listed as a 'slave cabin'. It never housed enslaved people</u>. *Essence.com.* August 18, 2022.
- Elton John Comes to Knoxville. WBIR interview. April 7, 2022.
- <u>Professor Helps Launch New Black Travel Website</u>. University of TN News. Feb. 28, 2022.
- <u>Why These Professors Helped To Create A History Of Black Travel Timeline</u>. *Conde Nast Traveler*. February 21, 2022.
- <u>SEC Celebrates Black History Month</u>. Tweet of Uncle Nearest Story. February 2022
- <u>Black Travel Alliance and Tourism RESET</u> History Of Black Travel. TripAdvisor Sponsor. February 2021.
- Enslaved Black man created world's most popular whiskey. All about America. Oct. 2021.
- <u>The Story of Nearest Green, America's First Black Master Distiller</u>. *The Conversation*. August 17, 2021
- Feature story on Tourism RESET. CEHHS. April 22, 2021
- 'Black Travel is Not a Monolith'. AFAR. February, 12, 2021
- Smoky Mountain Living Magazine. November 2, 2020
- <u>Regal Theater Closes</u> *WBIR Knoxville's Channel 10 News*. October 5, 2020
- Knoxville's hospitality businesses, patrons build community during pandemic. <u>Knox</u> <u>News Op-ED Article</u> - Aug. 29, 2020
- <u>AUDACITY Digi</u> Panelist Let's Get Real: Conversations with Travel Allies. Aug. 1, 2020
- "Tourism RESET Social Equity". *Interviewed by WUOT*. May 3, 2019
- Students share accessibility tips with industry professionals. <u>UT Today</u>. April 15, 2019
- 'Improv in the Classroom'. College of Education Accolades Newsletter. March 11, 2019

Curriculum Vitae of Stefanie K. Benjamin

- Emerging Scholar Profile- Dr. Stefanie Benjamin", e-Review of Tourism Research, 2019
- <u>Community Radio- The People's Radio Station</u>. WOZO 103.9FM. August 25, 2018.
- Film-Induced Tourism. "Trip Doctor's Podcast". July 30, 2018
- "<u>What is Heritage Tourism</u>". WUOT –Knoxville NPR Fresh Air. January 18, 2018.
- "I went to a dirty dancing festival and it made me weepy. <u>BuzzFeed.com.</u> Sept. 2, 2017
- <u>5 Questions with Professor Stefanie Benjamin</u>". *Tennessee Today*. September 7, 2017

## SELECT RHTM DEPARTMENT & CEHHS COLLEGE SERVICE

- CEHHS. Equity, Inclusion, and Justice Summer Institute Co-Facilitator. June 2021, 2022, 2023, 2024
- UTK Diversity Action Plan (DAP) CEHHS Taskforce 2020 2021
- Department Faculty mentor. 2022 present
- By-Law Committee. 2022 2023
- Big Ears Music Festival Creation of Hospitality Ambassadorship. 2022 present
- Future Professionals Event Planners (FPEP) Faculty Advisor. 2016 Present
  - Hospitality Career Networking Expo. Knoxville, TN. 2022, 2023, 2024
    - <u>NOMADNESS Fest</u> volunteering with FPEP. Memphis, TN Sept. 27 Sept. 29, 2019
- CEHHS Diversity Advisory Board. 2023 present
- Leader: Diversity Action Plan. 2021 2023
- RHTM Day co-organizer; Alumni Spotlight. 2022 2023
- RHTM Social Media Coordinator. 2016 2020 (Facebook & Instagram)

## SELECT UNIVERSITY OF TENNESSEE SERVICE

- Department of Africana Studies Inaugural Department of Africana Studies Advisory Board. January 2024 – Present
- Faculty Advisory Board D&I Office of Engagement and Diversity UTK. 2019 Present
- UTK TLI- Inclusive Teaching Advisory Network. 2019 Present
- Critical Race Collective. 2019 Present
  - Co-Chair of Collective Listening Session (2022 2023)
- UTK Office of Engagement and Diversity Action Plan Committee. 2020 Present
- UTK Faculty Senator Faculty Senator. 2019; 2020 present
  - UTK Faculty Senator Chair of Diversity and Inclusion 2023 present
- Vice Chancellor's Special Task Force: Bully-Free Environment and Policy. 2019 2022
- Member for the <u>Commission for Black Communities</u> UTK. 2019 2023
- UTK Office of <u>Community Outreach</u> & Outreach Faculty Fellow. 2020 2021
- UTK Teaching Learning Innovation (TLI) Faculty Mentor Innovator. 2019 2021
- UTK Faculty Peer Mentor. <u>Teaching and Learning Innovation Summer Institute</u>. June, 2018
- University of Tennessee Office of Communications and Marketing "Expert" Guide 2017
- UT Educational Advancement Program's 2017 2018 Summer Research Institute Mentor

## **ACADEMIA/HIGHER EDUCATION SERVICE**

## Editor; Editorial board; or Guest Editor of Academic Publications

• Annals of Tourism Research. Editorial Board Member. 2022 - Present

- Journal of Travel Research. Editorial Board Member. 2021 Present
- e-Review of Tourism Research. Associate Editor of Editorial Team. 2017 2022
- Frontiers in Sustainable Tourism. Review Editor. 2022 Present
- Guest Editors. Dillette, A., **Benjamin, S.**, & Alderman, D. (2021 2024). Special Issue: Unpacking the Black Travel Movement. *Tourism Geographies*.
- Guest Editors. Kline, C., **Benjamin, S.**, & Dillette, A. (2019). Special Issue: Women, Anger, & Tourism. *Annals of Leisure Research*.

# TEFI & Tourism RESET

- Co-Chair of Slowing down tourism practice and scholarship in the era of the Anthropocene. 2022 2023
- Co-Chair of Intentionally Co-Creating Holistic Caring Spaces for our Post-Graduate Students and Early Career Researchers. 2021 2022

## **DEI Florida International Symposium**

- Board of Reviewers
- Critical Sustainable Tourism Conference North America (CTS-NA)
  - Co-Directing Special Session: BIPOC Issues in Tourism, Travel, and Mobility. June 2021.

# Southeastern Travel Tourism Research Association (SETTRA)

- Elected Board of Director member. 2020 2023
- Diversity Committee Head. 2020 2023
- Elected Academia Advisor Liaison Board member. 2019 2020

## Travel Tourism Research Association (TTRA)

- Academic and Ideas Co-Chair for 2024 TTRA Conference
- Academic Co-Chair for 2020 TTRA Conference (postponed due to COVID)
- Chair of "Ideas Fair" 2018 2020
- Qualitative Workshop Leader; Visual Presentation Award judging panel; Popular Culture & Media in Tourism Track Chair. June, 24, 2019

# Southeast, Central & South American Federation Conference (ICHRE-SECSA)

- Moderator Industry Panel Session "*The Changing Tide: Women Leadership in Hospitality and Tourism*", March 1, 2018
- Einstein Simplified Comedy Improv Troupe performance. March 2, 2018

# Select Journal Reviewer – Ad-Hoc

- Annals of Tourism. April 2021 Present
- Journal of Sustainable Tourism. December 2019 Present
- International Hospitality Review. October 2018 Present
- International Journal of Heritage Studies. August 2018 Present
- Journal of Hospitality, Leisure, Sport & Tourism Education. February 2018 Present
- Tourist Studies Reviewer. July 2017 Present
- Journal of Tourism Management Reviewer. June 2016 Present
- Southeastern Geographer Reviewer. January 2017 Present
- Journal of Tourism Geographies Reviewer. August 2013 Present

# PHD DISSERTATION/MS COMMITTEE MEMBER

# PhD

- 2022 Present RHTM Leah Coffee. Dissertation Chair (Understanding How Transformative Experiences Impact Responsible Visitation to Yellowstone National Park: The Exploration of Canyon Village Concessionaire Seasonal Employees)
- 2022 Present RHTM Jack Babb. Dissertation Chair (*Music to our (Big) Ears: An exploration of collective effervescence and its effect on the well-being of attendees at Big Ears Festival*)

- 2023 Present CFS Katie James. Dissertation Committee Member
- 2023 Present NUTR. Marissa McKeague. Dissertation Committee Member
- 2023 Present NUTR. Shovon Rahanur Alam. Dissertation Committee Member
- 2023 Present Swansea University. Louisa Hardwick. Dissertation Committee Member
- 2022 Present GEOG Seth Kannarr. Dissertation Committee Member
- 2022 Present GEOG Katrina Finkelstein. Dissertation Committee Member
- 2021 Present GEOG Reagan Yessler. Dissertation Committee Member
- 2020 Present GEOG Lindy Westenhoff, Dissertation Committee Member
- 2018 2023 RHTM Sarah Frankel, Dissertation Committee Member
- 2020 2022 RHTM Dominque Jones, Dissertation Committee Member
- 2019 2022 TPTE Liz Garcia, Dissertation Committee Member
- 2019 2021 Leadership Studies at Johnson University, Christie Connatser
- 2018 2020 RHTM Leslie Cuevas, Dissertation Committee Member
- 2018 2020 GEOG, Ethan Bottone, Dissertation Committee Member
- 2017 2020 RHTM Thamer Alshammari, Dissertation Committee Member
- 2018 2020 GEOG, Jordan Brasher, Dissertation Committee Member
- 2016 2020 RHTM, Fateen Alshammari, Dissertation Committee Member
- 2017 2020 GEOG, Emma Walcott-Wilson, Dissertation Committee Member
- 2017 2018 GEOG Janna Caspersen, Dissertation Committee Member
- 2016 2017 RHTM Justin Kaewnopparat, Dissertation Committee Member MS
- Fall 2023 Present GEOG Annie Lui, Thesis Committee Member
- Spring 2022 Present GEOG Kayla Roulhac, Thesis Committee Member
- Spring 2022 Present GEOG Devyn Kelly, Thesis Committee Member
- Fall 2019 2021 GEOG Yaell Uziel, Thesis Committee Member
- Fall 2019 2021 GEOG Reagan Yessler, Thesis Committee Member
- Spring 2019 GEOG Robert Walker, Thesis Committee Member

## SELECT MENTORING OF STUDENTS

- 2024. Katie James. Directed research
- 2023. Katrina Stack Directed research
- 2022. Reagan Yessler Directed research
- 2019. 1794 Research Fellow Program UTK Miranda Lee, geography undergraduate
- 2017; 2018. UT Educational Advancement Program's Summer Research Institute: Research Mentor for Chelsea Carpenter & Conchita Ramos
- 2016 –2017. Thesis advisor for Honors Undergraduate HTM Maddie Rule

## SELECT PROFESSIONAL DEVELOPMENT

- 2024. An Accessible State of Mind: Creating University Experiences that are Inclusive of Students with Disabilities. Thoughtful Thursdays. UTK
- 2024. Teaching Challenging Content: Teaching, Learning Innovation. UTK
- 2023. Faculty Mentoring Certificate Program: Teaching, Learning Innovation. UTK
- 2022. Diversity Engagement Series: Inclusive Leadership. UTK
- 2021. Critical Conversation Training. UTK

- 2021. <u>Critical Race Theory Summer Institute</u>. University of South Carolina
- 2021. <u>Teaching Learning Innovation Inclusive Teaching Seminar</u>. UTK
- 2020. Effective Anti-Racist Conversations
- 2020. CEHHS SafeZone training
- 2020. From White Tears to Social Transformation: Antiracism Beyond
- 2020. Academics for Black Survival and Wellness weeklong workshop and series
- 2017 2019. 17<sup>th</sup> Annual Qualitative Research Summer Intensive Virtual Conference-Participated in workshops: <u>Subjectivity in Qualitative Inquiry: Making Social Research</u> <u>Complex, Ethical, and Accessible & Teaching and Learning Qualitative Research Methods</u> <u>Principles Through Popular Film Clips</u>
- 2019. Critical Race Symposium: New Perspectives on Research and Scholar
- 2019. Innovative Teaching and Learning Conference
- 2019. TALS Qualitative Writing Retreat
- 2015 2019. CIDER Pedagogical Conference Virginia Tech University
- 2018. Diversi-Tea: Best Practices in Inclusive Teaching
- 2017. Discussing Race in the Classroom with TN Teaching and Learning Center